



Humanity | Activism | Knowledge | Integrity

# Organization Profile



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*Since  
2012*

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# WHO WE ARE

Founded in 2012, HAKI Africa promotes human rights, the rule of law, and improved livelihoods in Kenya. We collaborate with state and non-state actors to empower communities, advocating for the inclusion of women, youth, persons with disabilities, and marginalized groups in social, economic, and political development.

Our work extends to environmental protection, anti-corruption efforts, and good governance through social accountability. As a learning organization, we continuously adapt to enhance our strategies.

From a small Coast-based initiative, we have grown into a national organization with offices in Mombasa and Nairobi, operating in North-Eastern, Nyanza, Western Kenya and beyond. With ambitions to expand across Africa, we are exploring opportunities in Zambia and Ghana.



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# Organization Background

## Vision

Our vision is a Kenya and Africa that respects human rights, rule of law and supports improved livelihood for individuals and communities.

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## Overall Goal

Our overall goal is to inculcate democratic values of human rights, inclusivity and development in Kenya and Africa's economic, social, and political practices.

## Mission

The mission of HAKI Africa is to empower Kenyan and African communities to understand and champion for their rights so that they can agitate for good governance, transparency, and development in their societies.

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# Strategic Objectives of HAKI Africa

HAKI Africa has identified six strategic priorities during this strategic plan period. These are:

## (1) GOOD GOVERNANCE

Many African countries, including Kenya, Zambia, and Ghana, face governance challenges due to lack of accountability, corruption, and mismanagement of public resources. Weak enforcement of integrity laws has led to poor public services, deteriorating infrastructure, and rising crime. To enhance good governance, HAKI Africa seeks to empower citizens and non-state actors to hold leaders accountable through civic education, petitions, strategic litigation, budget monitoring, media advocacy, and grassroots movement building. Additionally, the organization seeks to engage public institutions through social audits, policy advocacy, digital campaigns, and partnerships with key government agencies to promote transparency and responsiveness to citizens' needs.

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## (2) ACCESS TO JUSTICE

Access to justice remains a major challenge in Kenya, Zambia, and Ghana due to corruption, political interference, and incompetence within the criminal justice system. To address this, HAKI Africa will enhance legal aid services, train community paralegals, conduct human rights forums, and engage in strategic litigation to support marginalized groups. The organization seeks to build the capacity of police, prosecutors, and judges on human rights standards, advocate for policy reforms, and push for adequate budget allocations for justice institutions. Additionally, HAKI Africa seeks to monitor, document, and report human rights violations, working with regional and global human rights bodies to advance justice and accountability.

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### (3) PREVENTING RADICALIZATION, AND VIOLENT EXTREMISM

HAKI Africa takes a dual approach to preventing radicalization and violent extremism by both reducing exposure to radical ideologies and addressing human rights violations linked to counter-terrorism efforts. The organization works with national and county governments to develop action plans, strengthen community resilience, and promote social cohesion. It also documents and challenges extrajudicial executions and enforced disappearances while advocating for redress. To address root causes, HAKI Africa supports youth empowerment through skills development, digital literacy, and economic opportunities. Additionally, the organization enhances community support systems by providing family, education, and psychosocial support to reduce vulnerability to radicalization.

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#### (4) CLIMATE JUSTICE

HAKI Africa recognizes the strong link between climate change and human rights, as resource conflicts and loss of livelihoods in climate-affected regions drive insecurity, radicalization, and violent extremism. To reduce community vulnerability in Kenya, Zambia, and Ghana, HAKI Africa seeks to enhance climate awareness through workshops, youth engagement, and climate-conflict assessments. The organization will also build partnerships with climate and security experts, advocate for integrating climate-security approaches into policies, and provide evidence-based recommendations for mitigating climate-related conflicts. Through these efforts, HAKI Africa aims to promote sustainable and secure communities.

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## (5) INSTITUTIONAL STRENGTHENING

HAKI Africa aims to be a premier human rights organization in Kenya and Africa by ensuring sustainability, transparency, and accountability in its leadership and operations. To achieve long-term impact, the organization will enhance financial sustainability through diversified funding, resource mobilization, and cost efficiency. Staff capacity will be strengthened through training, mentorship, professional development, and improved internal communication. Additionally, HAKI Africa seeks to reinforce its leadership and governance by expanding board membership, improving succession planning, and enhancing policy frameworks. These efforts will position HAKI Africa as a resilient and impactful organization in the human rights space.



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# Values and Guiding Principles of HAKI Africa

The organization is guided by the following values and principles in the implementation of its work:

- **Human Dignity:** Valuing each person's needs, views and concerns and seeking to ensure people's inalienable rights and freedoms are promoted and protected individually and collectively.
- **Constitutionalism and Rule of Law:** Encouraging fidelity to the Constitution and laid down legislation by ensuring all actions of individuals, institutions and the state are within the confines of the law.
- **Democracy and Integrity:** Enhancing democratic values of open governance, transparency and accountability in the utilization and management of public resources and processes including elections.
- **Inclusivity and Social Justice:** Ensuring inclusion of women, youth, persons with disabilities and other marginalized and vulnerable groups in the just social, economic, and political development of their societies.
- **Partnership and Networking:** Promoting cooperation and collaboration between individuals and communities, organizations and institutions, state and non-state actors in all process and operations of development.

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# Legal and Constitutional Grounding of HAKI Africa's work

As an organisation that believes in human rights, constitutionalism and rule of law, HAKI Africa strives to enlighten African communities to be at the forefront of daily struggles for human rights, social justice and equity amongst all. We find it imperative to preserve individual's and communities' dignity as this will build self-confidence of Africans and enhance cordial relationship. The need to guarantee human rights is fortified by **Article 2 (1) of the African Charter**; *Every individual shall be entitled to the enjoyment of the rights and freedoms recognized and guaranteed in the present Charter without distinction of any kind such as race, ethnic group, color, sex, language, religion, political or any other opinion, national and social origin, fortune, birth or other status.*

Various African countries have similar provisions emphasising respect for fundamental rights and freedoms. These include:

**Article 19 (2) of the Constitution of Kenya** which provides that:

*The purpose of recognising and protecting human rights and fundamental freedoms is to preserve the dignity of individuals and communities and to promote social justice and the realisation of the potential of all human beings.*

The **Bill of Rights** in Kenya is enshrined in **Chapter Four** (Articles 19–59) of the Constitution of Kenya (2010).

It guarantees fundamental rights and freedoms to all individuals and serves as a cornerstone for social justice and democracy.

**Chapter 5 (2) of Ghanaian Constitution;**

*Every person in Ghana, whatever his race, place of origin, political opinion, colour, religion, creed or gender shall be entitled to the fundamental human rights and freedoms of the individual contained in this Chapter but subject to respect for the rights and freedoms of others and for the public interest.*

### **Chapter 2 (7) of Libya's Constitution;**

*The state shall ensure equal opportunity and strive to guarantee a proper standard of living, the right to work, education medical care and social security to every citizen. The State shall guarantee individual and private property. It shall guarantee the just distribution of national wealth among citizens and among the different cities and regions of the State.*

### **Chapter I (17) of the Chad's Constitution;**

*The human person is sacred and inviolable. Every individual has the right to life, to the integrity of their person, to security, to liberty, to the protection of their privacy and of their property.*

As a result, HAKI Africa has designed its thematic areas around the standard and internationally accepted classification of human rights. These are as follows:

#### **1. Civil and Political Rights**

Under this thematic area, HAKI Africa will seek to promote and protect the basic fundamental rights and freedoms that cannot be limited. These include the following rights:

- *Freedom from torture and cruel, inhuman or degrading treatment or punishment;*
- *Freedom from slavery or servitude;*
- *The right to a fair trial; and*
- *The right to an order of habeas corpus.*

## 2. Socio Economic Rights

Under this thematic area, HAKI Africa will enhance the rights and freedoms that are necessary for the development of all individuals and communities. These include the following rights

- *Right to the highest attainable standard of health;*
- *Right to accessible and adequate housing and to reasonable standards of sanitation;*
- *Freedom from hunger and to have adequate food of acceptable quality;*
- *Right to clean and safe water in adequate quantities;*
- *Right to social security; and Right to education*

## 3. Group and Solidarity Rights

Under this thematic area, HAKI Africa will work to realise the rights and freedoms that are required in order to ensure communities' collective growth and progression. These rights include the following:

- *Citizenship rights & Gender, youth and children rights*
- *Environmental rights*
- *Religious freedoms*
- *Cultural and traditional freedoms*
- *Minority and vulnerable groups rights*

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# Our Achievements

- Successfully implemented over 30 projects
  - Our activities have directly reached more than 100,000 members of the community in more than 30 districts and/or counties in Kenya
  - Supported and/or collaborated with over 100 social justice centres and other grassroots organizations
  - Responded to over 5,000 violations of human rights through its rapid response unit
  - Built the capacity of over 20,000 human rights and marginalized people in Kenya to respond to human rights violations within their communities
  - Published over 10 annual human rights reports which have documented incidences of violations including enforced disappearances and extra-judicial killings
  - We have consistently held the government accountable over its management of public affairs through our activism programme which has improved service delivery
- We have built sustainable partnerships, networks and collaborations with different county and national government Ministries, Departments and Agencies as well as civil society movements and grassroots organizations through our participatory human rights-based approaches to programming.
  - Our contributions to realization of human rights have been recognized globally, we have received more than 100 global invitations to share our experiences and best practices. We have won several awards
  - We have participated in more than 300 protests and processions to fight for different rights of Kenyans. These have contributed to constitutional and policy reforms in Kenya

# Our Challenges

- Arbitrary arrests and threats to lives of our frontline staff especially during protests.
  - Financial sustainability since donor funds have been dwindling over the years.
  - Profiling by state agencies due to our commitments to preventing violent extremism
- Our bank accounts have been frozen by government because of our consistency in fighting for the rights of Kenyans.
  - Over expectation from grassroots organizations and individuals which may not be met due to scope and financial limitations
  - High staff turn over which drains learning and cumulative knowledge bank.



# Leadership

HAKI Africa is led by a team of dedicated professionals, including its Board Chairperson, Prof. Najya Muhammad, and a highly skilled team of human rights advocates, program officers, researchers, and field officers.

## Board of Directors



**Prof. Najya Muhammad**  
Board Chairperson



**Osendo Con Omore**  
Director



**Salome Nduta**  
Director



**Mukhtar Abdi Ogle**  
Director



**Yusuf M. Aboubakar**  
Board Secretary and  
Executive Director

## Secretariat



**Said Abdu**  
Finance and Admin  
Manager



**Ali Fujo**  
Program Officer



**Salwa Salim**  
Program Officer



**Mesaid Omar**  
Program Officer



**Atrash Mohamed**  
Communications  
Officer



**Ingret Ondiek**  
Administration  
Officer



**Naima Jefa**  
Executive Assistant



**Rahma Omar**  
Finance Officer



**Japheth Ogola**  
Monitoring and  
Evaluation Officer



**Shipeta Mathias**  
Rapid Response  
Officer

# Contact Information

Stories from Our Activities & Partners

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## Head Office

- Opposite Bahman Building, Mikindani Street, Off Nkrumah Road, Mombasa

## Nairobi Office

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Website: [www.haki africa.ke](http://www.haki africa.ke)

## Social Media

Facebook, Twitter, Instagram, TikTok, LinkedIn  
YouTube @haki africa

Call/Text/Whatsapp: +254 755 000 555

# Our Partners



## Partner with us

HAKI Africa invites donors, stakeholders, and partners to join hands in advancing human rights, justice, and governance. Together, we can create lasting change and build a society where equity and justice prevail.



# Thank You!

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